Schedule of Benefits

The Schedule of Benefits is attached to and forms part of your Policy. The benefits shown in this Schedule of Benefits are available for the persons listed in the Policy.

Health Expense Coverage for You and Your Dependents

The Policy spells out the period to which each maximum applies. These benefits apply separately to each covered person. All maximums included in this Policy are combined maximums between **network services and supplies** and **out-of-network services and supplies**, unless stated otherwise. Read the coverage section in your Policy for a complete description of the benefits payable.

If a **hospital** or other health care facility does not separately identify the specific amounts of its **room and board** charges and its other charges, **Aetna** will use the following allocations of these charges for the purposes of the Policy:

Room and board charges: 40% Other charges: 60%

This allocation may be changed at any time if **Aetna** finds that such action is warranted by reason of a change in factors used in the allocation.

PPO Medical Plan Coverage

Precertification Benefit Reduction

Certain services, such as inpatient stays, must be certified as necessary if full benefits are to be available under the Policy.

The Policy contains complete descriptions of the precertification programs for medical and **prescription drug** benefits. For medical benefits, refer to the "Understanding Medical Precertification" section for a list of services and supplies that require precertification. For **prescription drug** benefits, refer to the "Understanding Pharmacy Precertification" section.

The Policy lists the services which must be certified and gives you details on how to obtain certification and avoid a **precertification** benefit reduction.

Failure to precertify your **covered benefits** for certain medical services when required will result in a **precertification** benefits reduction as follows: A \$400 penalty will be applied separately to each type of expense.

Precertification and **step therapy** for certain **prescription drugs** is required. If **precertification** is not obtained, the **prescription drug** will not be covered.

The Benefits Payable

After any applicable **deductible**, the plan benefits payable under this Policy in a **calendar year** are paid at the **coinsurance** which applies to the type of **covered benefit** which is incurred. Benefits may vary depending upon whether a **network provider** or **out-of-network provider** is utilized. A copy of a **directory** which lists these health care providers is available on-line at

[www.aetna.com/docfind/custom/advplans], or may be requested by calling [Member Services] at the toll-free number on the back of your ID Card.

PPO Medical Plan

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Calendar Year Deductibles:		
Individual Deductible	\$5,750	\$11,500
Family Deductible	\$11,500	\$23,000

Important Notes:

Covered benefits that are subject to these **deductibles** include those charges incurred for medical, vision, **prescription drug**, and dental benefits under the plan.

You have a separate **deductible** that applies for network and out-of-network **covered benefits**. This means that **covered benefits** applied to the **out-of-network deductible** will not be applied to satisfy the **network deductible** and **covered benefits** applied to the **network deductible** will not be applied to satisfy the **out-of-network deductible**.

All Covered Benefits Are Subject To The Calendar Year Deductibles Unless Otherwise Noted in the Schedule Below.

Plan Maximum Out-of-Pocket Limits

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Plan Maximum Out-of-Pocket		
Limits:		
Individual Maximum Out-of- Pocket Limit	\$6,600	Not Applicable
Family Maximum Out-of-Pocket Limit	\$13,200	Not Applicable

Covered benefits that are subject to the plan maximum out-of-pocket limits include those charges incurred for medical, dental, vision, and prescription drug benefits under the plan.

The plan maximum out-of-pocket limits include deductibles, coinsurance and copayments. You have a separate maximum out-of-pocket limit for network and out-of-network covered benefits. This means that eligible expenses applied to the **out-of-network maximum out-of-pocket limits** will not be applied to satisfy the **network maximum** out-of-pocket limits. Eligible expenses applied to the network maximum out-of-pocket limits will not be applied to satisfy the out-of-network maximum out-of-pocket limits.

Network: Expenses That Do Not Apply to Your Plan Network Maximum Out-of-Pocket Limit The following expenses do not apply toward your plan network maximum out-of-pocket limit(s):

• Non-covered benefits.

Out-of-Network: Expenses That Do Not Apply to Your Plan Out-of-Network Maximum Out-of-Pocket Limit The following expenses do not apply toward your plan out-of network **maximum out-of-pocket limit**(s):

- Charges over the **recognized charge**;
- Non-covered benefits; and
- Expenses that are not paid or **precertification** benefit reductions because a required **precertification** for the service(s) or supply was not obtained from Aetna.

Coinsurance listed in the Schedule below reflects the Plan Coinsurance. This is the amount Aetna pays. You are responsible to pay any deductibles, copayments, and the remaining coinsurance. You are responsible for full payment of any non-covered benefits that you incur.

Important Notes: Refer to the Expense Provisions section later in this Schedule of Benefits for more information about copayments, deductibles, coinsurance and maximum out-ofpocket limits.

> Benefit maximums for specific covered benefits, including visit, day and dollar maximums are combined maximums between network and out-of-network, unless specifically stated otherwise.

If any expense is covered under one type of **covered benefit**, it cannot be covered under any other type.

Important Note: Deductibles, coinsurance and copayments shall not apply to any **covered benefit** for any service or supply furnished directly to you by the Indian Health Service, an Indian Tribe, Tribal Organization, Urban Indian Organization, or through referral under contract health services.

PLAN FEATURES	NETWORK	OUT-OF-NETWORK	
Preventive Care			
Routine Physical Exams	Routine Physical Exams		
Office Visits	The plan pays 100% per exam	The plan pays 70% per exam after calendar year deductible	
	No copayment or calendar year deductible applies.		
Covered Persons up to age 18: Maximum Age & Visit Limits per calendar year	Coverage is limited to 7 exams in the first year of life; 3 exams in the second year of life; 3 exams in the third year of life; 1 exam per year thereafter to age 18.	Coverage is limited to 7 exams in the first year of life; 3 exams in the second year of life; 3 exams in the third year of life; 1 exam per year thereafter to age 18.	

Covered Persons ages 18 through age 21: Maximum Visits per calendar year	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents. For details, contact your physician or [Member Services] by [logging onto the Aetna website www.aetna.com, or] calling the toll-free number on the back of your ID card.	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents. For details, contact your physician or [Member Services] by [logging onto the Aetna website www.aetna.com,] or calling the toll-free number on the back of your ID card.
Covered Persons age 22 and over:	1 visit	1 visit
Maximum Visits per calendar year		
Preventive Care Immunizatio	ns	
Performed in a facility or physician's office Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention	The plan pays 100% per visit No copayment or calendar year deductible applies.	The plan pays 70% per visit after the calendar year deductible.
Well Woman Preventive Visits	1	
Office Visits	The plan pays 100% per visit No copayment or calendar year deductible applies.	The plan pays 70% per visit after the calendar year deductible
Maximum Visits per calendar year	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.
Screening & Counseling Servi		
 Office Visits Obesity and healthy diet counseling Misuse of alcohol and/or drugs Use of tobacco products 	The plan pays 100% per visit No copayment or calendar year deductible applies.	The plan pays 70% per visit after the calendar year deductible

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26 visits (however, of these only 10 visits will be allowed under the Plan	26 visits (however, of these only 10 visits will be allowed under the Plan
in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)*	for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)*
Visits, each session of up to 60 minutes	is equal to one visit.
5 visits*	5 visits*
Visits, each session of up to 60 minutes	is equal to one visit.
8 visits*	8 visits*
Visits, each session of up to 60 minutes	is equal to one visit.
ing:	
2 visits*	2 visits*
Visits, each session of up to 60 minutes	is equal to one visit.
Ovarian Cancer:	
Not subject to any age or frequency limitations	Not subject to any age or frequency limitations
Visits, each session of up to 60 minutes	is equal to one visit.
The plan pays 100% per test	The plan pays 70% per test after the calendar year deductible
No copayment or calendar year deductible applies.	
The plan pays 100% per test	The plan pays 70% per test after the calendar year deductible
No copayment or calendar year deductible applies.	
1 screening every 12 months*	1 screening every 12 months*
	visits will be allowed under the Plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)* Visits, each session of up to 60 minutes 5 visits* Visits, each session of up to 60 minutes 8 visits* Visits, each session of up to 60 minutes ing: 2 visits* Visits, each session of up to 60 minutes Ovarian Cancer: Not subject to any age or frequency limitations Visits, each session of up to 60 minutes The plan pays 100% per test No copayment or calendar year deductible applies. The plan pays 100% per test No copayment or calendar year deductible applies.

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Diagnostic and Preoperative Testing	section of your schedule of Benefits.	
All Other Screening Maximums	Subject to any age; family history; and frequency guidelines as set forth in the most current: • evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and • the comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or [Member Services] by [logging onto the Aetna website www.aetna.com or] calling the toll-free number on the back of your ID card.	Subject to any age; family history; and frequency guidelines as set forth in the most current: • evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and • the comprehensive guidelines supported by the Health Resources and Services Administration. For details, contact your physician or [Member Services] by [logging onto the Aetna website www.aetna.com or] calling the toll-free number on the back of your ID card.
Prenatal Care		
Office Visits	The plan pays 100% per visit	The plan pays 70% per visit after the calendar year deductible
	No copayment or calendar year deductible applies. an Services, Diagnostic and Preoperative representation on coverage levels for	Testing and Pregnancy Expenses
	deductible applies. an Services, Diagnostic and Preoperative r more information on coverage levels for	Testing and Pregnancy Expenses
sections of this Schedule of Benefits fo including other prenatal care, delivery Comprehensive Lactation Sup	deductible applies. an Services, Diagnostic and Preoperative r more information on coverage levels for and postnatal care services. apport and Counseling Services	Testing and Pregnancy Expenses
sections of this <i>Schedule of Benefits</i> fo including other prenatal care, delivery	deductible applies. In Services, Diagnostic and Preoperative r more information on coverage levels for and postnatal care services.	Testing and Pregnancy Expenses
sections of this Schedule of Benefits fo including other prenatal care, delivery Comprehensive Lactation Sup Lactation Counseling Services -	deductible applies. an Services, Diagnostic and Preoperative of more information on coverage levels for and postnatal care services. and postnatal care services. apport and Counseling Services The plan pays 100% per visit No copayment or calendar year	Testing and Pregnancy Expenses r pregnancy expenses under this Plan, The plan pays 70% per visit after the
Sections of this Schedule of Benefits for including other prenatal care, delivery Comprehensive Lactation Support Lactation Counseling Services - Facility or Office Visits Lactation Counseling Services Maximum Visits per calendar year either in a group or individual setting	deductible applies. In Services, Diagnostic and Preoperative of more information on coverage levels for and postnatal care services. In port and Counseling Services The plan pays 100% per visit No copayment or calendar year deductible applies.	Testing and Pregnancy Expenses r pregnancy expenses under this Plan, The plan pays 70% per visit after the calendar year deductible
Sections of this Schedule of Benefits for including other prenatal care, delivery Comprehensive Lactation Sup Lactation Counseling Services - Facility or Office Visits Lactation Counseling Services Maximum Visits per calendar year either in a group or individual setting *Important Note:	deductible applies. In Services, Diagnostic and Preoperative or more information on coverage levels for and postnatal care services. In port and Counseling Services The plan pays 100% per visit No copayment or calendar year deductible applies. 6 visits*	Testing and Pregnancy Expenses repregnancy expenses under this Plan, The plan pays 70% per visit after the calendar year deductible 6 visits*

Important Note: Refer to the *Comprehensive Lactation Support and Counseling Services* section of the Policy for limitations on breast pumps and supplies.

Family Planning Services - Female Contraceptives		
Female Contraceptive Counseling Services		
Office Visits	The plan pays 100% per visit No copayment or calendar year deductible applies.	The plan pays 70% per visit after the calendar year deductible
Contraceptive devices or generic prescription drugs provided by a physician during an office visit for female contraceptive counseling	The plan pays 100% per item No copayment or calendar year deductible applies.	The plan pays 70% per item after the calendar year deductible
Female Contraceptive Counseling Services Maximum Visits per calendar year either in a group or individual setting	2 visits*	2 visits*

*Important Note:

Visits in excess of the Female Contraceptive Counseling Services Maximum Visits above, are covered under the *Physician Services* office visit section of the *Schedule of Benefits*.

Important note:

See *Outpatient prescription contraceptive drugs and devices* section for more information on other prescription drug coverage under this plan.

Female Voluntary Sterilization		
Inpatient	The plan pays 100% per admission	The plan pays 70% per admission after the calendar year deductible
	No copayment or calendar year deductible applies.	
Outpatient	The plan pays 100% per visit/surgical procedure	The plan pays 70% per visit/surgical procedure after the calendar year deductible
	No copayment or calendar year deductible applies.	
Additional Covered Med	ical Expenses	
Family Planning Services –	Other	
-Voluntary Sterilization for	Covered according to the type of	Covered according to the type of
Males	benefit and the place where the service	benefit and the place where the
	is received.	service is received.

Hormone Replacement Ther	capy Services	
•	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Vision Care Benefits		
Pediatric Routine Vision Exams (in	cluding refraction)	
Coverage is limited to covered person		
Performed by a legally qualified ophthalmologist or optometrist	The plan pays 100% per exam No calendar year deductible applies	The plan pays 70% per exam after the calendar year deductible
Maximum Visits per calendar year	1 visit	1 visit
Pediatric Vision Care Services and Coverage is limited to covered person		
- Eyeglass Frames Prescription Lenses or Prescription	The plan pays 100% per item	The plan pays 70% per item after the calendar year deductible
Contact Lenses *	No calendar year deductible applies	
Eyeglass Frames Maximum per calendar year	One set of eyeglass frames	One set of eyeglass frames
Prescription Lenses Maximum per calendar year	One pair of prescription lenses	One pair of prescription lenses
Prescription Contact Lenses Maximum per calendar year (includes	Daily Disposables: Up to 3 month supply	Daily Disposables: Up to 3 month supply
Non-Conventional Prescription Contact Lenses and Aphakic Lenses	Extended Wear Disposable: Up to 6 month supply	Extended Wear Disposable: Up to 6 month supply
Prescribed After Cataract Surgery)	Non-Disposable Lenses: One set	Non-Disposable Lenses: One set
Low Vision Exam Maximum	No less than 1 exam every 5 years	No less than 1 exam every 5 years

*Important Note: Refer to the Vision Care Benefit in the Policy for the explanation of these vision care supplies.

As to coverage for **prescription** lenses in a calendar year, this benefit will cover either **prescription** lenses for eyeglass frames or **prescription** contact lenses, but not both. **Exception:** When an aphakic lens is prescribed after cataract surgery, we will cover eyeglass frames in addition to the lens.

Coverage does not include the office visit for the fitting of **prescription** contact lenses.

Coverage is limited to covered perso		Davidhla on the same basis as a
 Non-Conventional Prescription Contact Lenses and Aphakic Lenses Prescribed After Cataract Surgery 	Payable on the same basis as a prosthetic expense. Refer to the <i>Prosthetic Devices</i> section of this <i>Schedule of Benefits</i> .	Payable on the same basis as a prosthetic expense. Refer to the <i>Prosthetic Devices</i> section of this <i>Schedule of Benefits</i> .
hysician Services		
PCP-Physician Office Visits (non-surgical)	\$20 copayment per visit, then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
	No calendar year deductible applies	
Complex imaging services performed during a PCP- Physician Office Visit.	\$250 copayment per procedure after calendar year deductible then the plan pays 100%	The plan pays 70% per procedure after the calendar year deductible
PCP-Physician Office Visits- Surgery	\$20 copayment per visit, then the plan pays 100%	The plan pays 70% per visit after th calendar year deductible
	No calendar year deductible applies	
PCP-Physician Services for Inpatient Facility and Hospital Visits	The plan pays 100% per visit after calendar year deductible	The plan pays 70% per visit after th calendar year deductible
PCP-Administration of Anesthesia	The plan pays 100% per procedure after calendar year deductible	The plan pays 70% per procedure after the calendar year deductible
PCP Administration of Allergy Injections	\$20 copayment per visit, then the plan pays 100%	The plan pays 70% per visit after th calendar year deductible
	No calendar year deductible applies	
PCP Office Allergy Injections (applies when you do not see the physician)	The plan pays 100% per procedure after calendar year deductible	The plan pays 70% per visit after th calendar year deductible
PCP-Physician -Postnatal and Delivery Care	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after th calendar year deductible
Specialist Physician Service	S	
Specialist-Office Visits (Non- Surgical) All Specialists except those specifically listed in this schedule.	\$50 copayment per visit after the calendar year deductible then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible

Specialist-Physician Office Visits (Surgery)	\$50 copayment per visit after the calendar year deductible then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
Complex imaging services Performed during a Specialist- Physician Office Visit.	\$250 copayment per procedure after calendar year deductible then the plan pays 100%	The plan pays 70% per procedure after the calendar year deductible
Specialist-Physician Services for Inpatient Facility and Hospital Visits	The plan pays 100% per visit after calendar year deductible	The plan pays 70% per visit after the calendar year deductible
Specialist-Administration of Anesthesia	The plan pays 100% per procedure after calendar year deductible	The plan pays 70% per procedure after the calendar year deductible
Specialist-Administration of Allergy Injections	\$50 copayment per visit after the calendar year deductible then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
Specialist Physician Allergy Testing (applies whether you see or do not see the physician)	\$50 copayment per visit after the calendar year deductible then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
Specialist Physician Allergy Treatment (applies whether you see or do not see the physician)	\$50 copayment per visit after the calendar year deductible then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
Specialist Office Allergy Injections (applies when you do not see the physician)	The plan pays 100% per visit after calendar year deductible	The plan pays 70% per visit after the calendar year deductible
Specialist-Physician -Postnatal and Delivery Care	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible
Alternatives to Physician (Office Visits	
Walk-In Clinic Visits (Non-E	Emergency)	
Preventive Care Services* Immunizations	The plan pays 100% per visit No copayment or calendar year deductible applies.	The plan pays 70% per visit after the calendar year deductible
Individual Screening and Counseling Services for Tobacco Use	The plan pays 100% per visit No copayment or calendar year deductible applies.	The plan pays 70% per visit after the calendar year deductible
Maximum Benefit per visit - Individual Screening and	Refer to the Preventive Care Benefits section earlier in this Schedule of	Refer to the Preventive Care Benefits section earlier in this Schedule of

Counseling Services for Tobacco Use	Benefits for maximums that may apply to these types of services.	Benefits for maximums that may apply to these types of services.
Individual Screening and Counseling Services for Obesity and Healthy Diet	The plan pays 100% per visit No copayment or calendar year deductible applies.	The plan pays 70% per visit after the calendar year deductible
Maximum Benefit per visit - Individual Screening and Counseling Services for Obesity and Healthy Diet *Important Note:	Refer to the Preventive Care Benefits section earlier in this Schedule of Benefits for maximums that may apply to these types of services.	Refer to the Preventive Care Benefits section earlier in this Schedule of Benefits for maximums that may apply to these types of services.
Not all preventive care services are	available at all Walk-In Clinics . The typ These services may also be obtained from	· · · · · · · · · · · · · · · · · · ·
All Other Services		
	\$20 copayment per visit, then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
	No calendar year deductible applies.	
E-Visit Consultations		
- Specialist E-Visit Consultation	\$30 copayment per visit after the calendar year deductible then the plan pays 100%	Not Covered
- <u>Non-Specialist</u> E-Visit Consultation	\$20 copayment per visit, then the plan pays 100%	Not Covered
	No calendar year deductible applies	
Teladoc Telemedicine Consul	tations	
Teladoc Telemedicine Consultation	\$20 copayment per visit, then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
	No calendar year deductible applies	
Hospital Facility Expenses		
Inpatient Services (including maternity)	\$250 copayment per admission after calendar year deductible then the plan pays 100%	The plan pays 70% per admission after calendar year deductible
Outpatient Services (including maternity)	The plan pays 100% per visit after calendar year deductible	The plan pays 70% per visit after calendar year deductible
Emergency Medical Condition	2.5	
Hospital Emergency Facility and Physician	\$250 copayment per visit after calendar year deductible then the plan pays 100%	Paid the same as In-Network *See the Important Note below.

Complex imaging performed	\$250 copayment per visit after	Paid the same as In-Network
during a visit to a Hospital	calendar year deductible then the	
Emergency Facility.	plan pays 100%	

*Important Note: Please note that as out-of-network providers are not network providers and do not have a contract with Aetna, the provider may not accept payment of your cost share (your deductible and coinsurance), as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by this Plan. If the Emergency Room Facility or physician bills you for an amount above your cost share, you are not responsible for paying that amount. Please send us the bill at the address listed your member ID card and we will resolve any payment dispute with the provider over that amount. Make sure your member ID number is on the bill.

Non-Emergency Care in a Hospital Emergency Room	Not Covered

Important Note:

A separate **hospital** emergency room **copayment** or **deductible** applies for each visit to an emergency room for emergency care. If you are admitted to a **hospital** as an inpatient immediately following a visit to an emergency room, your **copayment** or **deductible** is waived.

Covered benefits that are applied to the emergency room **copayment** or **deductible** cannot be applied to any other **copayment** or **deductible** under your plan. Likewise, **covered benefits** that are applied to any of your plan's other **copayments** or **deductible** cannot be applied to the emergency room **copayment** or **deductible**.

Urgent Care Facility (Non-hospital free standing facility)	\$60 copayment per visit after the calendar year deductible then the plan pays 100%	The plan pays 70% per visit after calendar year deductible
Urgent Care Facility (Other than a non-hospital free standing facility	Refer to the Emergency Medical Conditions and Physician Services sections above	Refer to the Emergency Medical Conditions and Physician Services sections above
Non-Urgent Use of Urgent Care Facility (At an Emergency Room or a non- hospital free standing facility)	Not C	Covered

Important Note:

A separate **urgent care copayment** or **deductible** applies for each visit to an **urgent care provider** for **urgent care**.

Covered benefits that are applied to the **urgent care copayment** or **deductible** cannot be applied to any other **copayment** or **deductible** under your plan. Likewise, **covered benefits** that are applied to your plan's other **copayments** or **deductible** cannot be applied to the **urgent care copayment** or **deductible**

Pregnancy Expenses				
Includes coverage for complications of pregnancy	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Birthing Center Facility and Physician Expenses				
Facility Services	\$250 copayment per admission after calendar year deductible then the	The plan pays 70% per admission after calendar year deductible		

	plan pays 100%	
Physician Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible

A <i>lternatives to Hospital S</i> Dutpatient Surgery and Ph			
Facility Services	\$250 copayment per procedure after calendar year deductible , then the plan pays 100%	The plan pays 70% per procedure after calendar year deductible	
Physician Services	The plan pays 100% per visit/ after calendar year deductible	The plan pays 70% per visit after calendar year deductible	
Home Health Care			
Outpatient Services	\$50 copayment per visit after calendar year deductible then the plan pays 100%	The plan pays 70% per visit after calendar year deductible	
Maximum Visits per calendar year		30	
Skilled Nursing Facility			
Facility Services	\$250 copayment per admission after calendar year deductible , then the plan pays 100%	The plan pays 70% per admission after calendar year deductible	
Maximum Days per calendar year	1	100	
Physician Services	The plan pays 100% per visit after calendar year deductible	The plan pays 70% per visit after calendar year deductible	
Hospice Care			
Facility Services	\$250 copayment per admission after calendar year deductible , then the plan pays 100%	The plan pays 70% per admission after calendar year deductible	
Physician Services	The plan pays 100% per visit after calendar year deductible	The plan pays 70% per visit after calendar year deductible	
Outpatient Visits	\$50 copayment per visit after calendar year deductible then the plan pays 100%	The plan pays 70% per visit after calendar year deductible	
Other Covered Health (Care Expenses		
Acupuncture			
Anesthesia only	Covered according to the type of	Covered according to the type of	

	service is received.	service is received.		
Ambulance				
Ground Ambulance	\$250 copayment per trip after calendar year deductible then the plan pays 100%	\$250 deductible per trip after calendar year deductible then the plan pays 100%		
Air or Water Ambulance	\$250 copayment per trip after calendar year deductible then the plan pays 100%	\$250 deductible per trip after calendar year deductible then the plan pays 100%		
Non-Emergency Ambulance	\$250 copayment per trip after calendar year deductible then the plan pays 100%	The plan pays 70% per trip after calendar year deductible		
Diagnostic and Preoperative	Testing			
Diagnostic Complex Imaging Services				
Performed at a Hospital Outpatient Facility	\$250 copayment per procedure after calendar year deductible then the plan pays 100%	The plan pays 70% per procedure after calendar year deductible		
Performed at Freestanding Facility	\$250 copayment per procedure after calendar year deductible then the plan pays 100%	The plan pays 70% per procedure after calendar year deductible		
Outpatient Prenatal Ultrasound				
Performed at a Hospital Outpatient Facility	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Performed at a facility other than a Hospital Outpatient Facility	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Outpatient Diagnostic Lab Work				
Performed at a Hospital Outpatient Facility	The plan pays 100% per procedure after the calendar year deductible	The plan pays 70% per procedure after calendar year deductible		
Performed at a facility other than a Hospital Outpatient Facility	The plan pays 100% per procedure after the calendar year deductible	The plan pays 70% per procedure after calendar year deductible		

Outpatient Diagnostic Radiological Services			
Performed at a Hospital Outpatient Facility	\$100 copayment per procedure after calendar year deductible then the plan pays 100%	The plan pays 70% per procedure after calendar year deductible	
Performed at a Facility other than a Hospital Outpatient Facility	\$100 copayment per procedure after calendar year deductible then the plan pays 100%	The plan pays 70% per procedure after calendar year deductible	
Outpatient Preoperative Testing			
Performed at a Hospital Outpatient Facility	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	
Performed at a facility other than a Hospital Outpatient Facility	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	
Durable Medical and Surgic	al Equipment (DME)		
Durable Medical and Surgical Equipment	The plan pays 50% per item after the calendar year deductible	The plan pays 50% per item after the calendar year deductible	
Prosthetic Devices			
Hearing Aids	The plan pays 50% per item after the calendar year deductible	The plan pays 50% per item after the calendar year deductible	
Hearing Aids Maximum	One hearing aid per ear every 48 month consecutive period.	One hearing aid per ear every 48 month consecutive period.	
All Other Prosthetic Devices	The plan pays 50% per item after the calendar year deductible	The plan pays 50% per item after the calendar year deductible	
Non-Prescription Enteral Fo	rmula		
	The plan pays 50% per supply after the calendar year deductible	The plan pays 50% per supply after the calendar year deductible	
Treatment of Temporomand	ibular Joint Dysfunction		
	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	
Short Term Cardiac and Pul	monary Rehabilitation Therapi	es	
Cardiac Rehabilitation	\$50 copayment per visit after calendar year deductible then the plan pays 100%	The plan pays 70% per visit after calendar year deductible	
Pulmonary Rehabilitation	\$50 copayment per visit after calendar year deductible then the plan pays 100%	The plan pays 70% per visit after calendar year deductible	

Short Term Rehabilitation T	herapies	
Outpatient Physical, Occupational, Speech and Cognitive Rehabilitation Therapies (combined)	\$50 copayment per visit after calendar year deductible then the plan pays 100%	The plan pays 70% per visit after calendar year deductible
Maximum Visits per calendar year	60 visits per	calendar year
Spinal Manipulation	\$50 copayment per visit after calendar year deductible then the plan pays 100%	The plan pays 70% per visit after calendar year deductible
Maximum Visits per calendar year	12 visits per	calendar year
Habilitation Therapy Services		
Outpatient Physical, Occupational, Speech and Cognitive Habilitation Therapies (combined)	\$50 copayment per visit after calendar year deductible then the plan pays 100%	The plan pays 70% per visit after calendar year deductible
Maximum Visits per calendar year	60 visits per calendar year	
Autism Spectrum Disorders		
Autism Spectrum Disorders	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
Maximum Benefit for Applied Behavioral Analysis per calendar year	550 hours per calendar year	
Once the benefit maximum has been reached, coverage for Applied Behavioral Analysis will cease. All other coverage for diagnosis and all other treatment of Autism Spectrum Disorders will continue to be provided on the same basis as for any other medical service or prescription drug coverage under this Policy		

Specialized Care				
Reconstructive or Cosmetic Surgery and Supplies				
Coverage is provided only to the extent as described in the Booklet-Certificate	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Reconstructive Breast Surge	ry			
Ţ.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Treatment of Obesity				
Bariatric Surgery	The plan pays 50% per surgical procedure after calendar year deductible	The plan pays 50% per surgical procedure after calendar year deductible		
Maximum Benefit	1 procedure per lifetime	1 procedure per lifetime		
Experimental or Investigation	onal Treatment	,		
	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Clinical Trials Expenses				
Clinical Trials	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Outpatient Therapies				
Chemotherapy Benefits	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Radiation Therapy Benefits	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Infusion Therapy Benefits - Performed in a Physician's Office or Home Care	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible		
 Performed in a Hospital Outpatient Department or Non-Hospital Outpatient Facility 	The plan pays 100% per visit after calendar year deductible	The plan pays 70% per visit after calendar year deductible		

Diabetes Benefit				
(Services, Supplies, Equipment and Training)	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Basic Infertility Expenses				
Coverage is only for the diagnosis and treatment of the underlying medical condition causing the infertility.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.		
Comprehensive Infertility Ex	epenses			
	The plan pays 50% per procedure after calendar year deductible	The plan pays 50% per procedure after calendar year deductible		
Artificial Insemination Maximum Benefit per lifetime	6 courses of treatment attempts	6 courses of treatment attempts		
Ovulation Induction Maximum Benefit per lifetime	6 courses of treatment attempts	6 courses of treatment attempts		

PLAN FEATURES Transplant Services Your coverage will be considered to the consider	NETWORK IOE Provider/Facility dered out-of-network if it is not \$250 copayment per admission after calendar year deductible then the plan pays 100%	NETWORK Non-IOE Provider/Facility ot provided at an IOE facility. The plan pays 70% per admission after calendar year deductible	The plan pays 70% per admission after calendar year deductible
Transplant Physician Services (including office visits)	The plan pays 100% per visit after calendar year deductible	The plan pays 70% per visit after calendar year deductible	The plan pays 70% per visit after calendar year deductible
Transplant Travel and Lodg	ing Expenses		
Maximum Benefit payable for IOE Travel and Lodging Expenses for any one transplant, including tandem transplants	\$10,000	Not Covered	Not Covered
Maximum Benefit payable for Lodging Expenses per IOE patient	\$200 per day	Not Covered	Not Covered

PLAN FEATURES	NETWORK	OUT-OF-NETWORK	
Oral and Maxillofacial Treatment (Mouth, Jaws and Teeth)			
Only covered benefits that are medical in nature	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	

Inpatient Hospital Expenses		
Facility Services	\$250 copayment per admission after calendar year deductible then the plan pays 100%	The plan pays 70% per admission after calendar year deductible
Physician Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible
Outpatient Hospital Expenses		
Facility Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible
Physician Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible
Outpatient Expenses		
Outpatient mental disorder visits to a physician or behavioral health provider Partial hospitalization treatment (at least 4 hours, but less than 24 hours per day of clinical treatment) Intensive Outpatient Program (at least 2 hours per day and at	\$50 copayment per visit after the calendar year deductible then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
least 6 hours per week of clinical treatment) Coverage is provided under the same terms, conditions as any		
other illness. Inpatient Residential Treatment I	Facility Expenses	
Facility Services	\$250 copayment per admission after calendar year deductible then the plan pays 100%	The plan pays 70% per admission after calendar year deductible
Physician Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after t calendar year deductible

npatient Hospital Expenses		
Facility Services	\$250 copayment per admission after calendar year deductible then the plan pays 100%	The plan pays 70% per admission after calendar year deductible
Physician Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible
Outpatient Hospital Expenses		
Facility Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible
Physician Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after the calendar year deductible
utpatient Expenses		
Outpatient substance abuse visits to a physician or behavioral health provider	\$50 copayment per visit after the calendar year deductible then the plan pays 100%	The plan pays 70% per visit after the calendar year deductible
Partial hospitalization treatment (at least 4 hours, but less than 24 hours per day of clinical treatment)		
Intensive Outpatient Program (at least 2 hours per day and at least 6 hours per week of clinical treatment)		
Coverage is provided under the same terms, conditions as any other illness .		
Inpatient Residential Treatment Fac	ility Expenses	
Facility Services	\$250 copayment per admission after calendar year deductible then the plan pays 100%	The plan pays 70% per admission after calendar year deductible
Physician Services	The plan pays 100% per visit after the calendar year deductible	The plan pays 70% per visit after th calendar year deductible
Covered bonefits not specifically	Covered according to the type of	Covered according to the type of

All Other Covered Expenses		
Covered benefits not specifically	Covered according to the type of	Covered according to the type of
mentioned above.	benefit and the place where the	benefit and the place where the
	service is received.	service is received.

Pediatric Dental Benefit

Coverage is limited to covered persons through age 18

PLAN FEATURES	NETWORK	OUT-OF-NETWORK
Type A Expenses	The plan pays 100%	The plan pays 70%
	No calendar year deductible applies.	No calendar year deductible applies.
Type B Expenses	The plan pays 70% after the calendar year deductible	The plan pays 50% after the calendar year deductible
Type C Expenses	The plan pays 50% after the calendar year deductible	The plan pays 50% after the calendar year deductible
Orthodontic Expenses	The plan pays 50% after the calendar year deductible	The plan pays 50% after the calendar year deductible

Pharmacy Benefit

Important Note

Refer to *Your Pharmacy Benefit* and to *What the Pharmacy Benefit Covers* sections in the Policy for details about your outpatient **prescription drug** coverage.

- The Schedule of Benefits details your cost sharing.
- *You may pay less* for **prescriptions** if you:
 - Use generic prescription drugs rather than brand name prescription drugs;
 - Obtain prescription drugs from network pharmacies rather than out-of-network pharmacies;
 - Use **prescription drugs** that are on the **preferred drug guide** (**formulary**);
 - Obtain injectable, self-injectable drugs, or specialty care prescription drugs from a specialty network pharmacy or network pharmacies;
 - Use a **mail order pharmacy** that is a **network pharmacy** after your initial refill.
- **Precertification** and **step therapy** for certain **prescription drugs** is required. If **precertification** is not obtained, the **prescription drug** will not be covered.

Female Contraceptives - Copayment and Deductible Waiver

Waiver for Prescription Drug Contraceptives

The per **prescription copayment** and any applicable **calendar year deductible** will not apply to contraceptive methods that are:

- Dispensed by a **network pharmacy**.
- Female contraceptives that are **generic prescription drugs** and are shown on the **preferred drug list** (**formulary**).
- Female contraceptives that are generic emergency contraceptives and are shown on the **preferred drug list** (formulary).
- Female contraceptive devices (both brand name and generic).
- FDA-approved female generic and brand-name over-the-counter (OTC) contraceptives when filled at the **pharmacy** with a **prescription**.

This means that such contraceptive methods will be paid at 100%.

The **per prescription copayment** and any applicable **calendar year deductible** will continue to apply to contraceptive methods that are:

- Preferred and Non-Preferred Brand-Name Prescription Drugs; and
- FDA-approved female brand-name emergency contraceptives,

that have a generic equivalent or generic alternative available within the same **therapeutic drug class** unless a covered person is granted a medical exception.

<u>Deductible and Copayment/Coinsurance Waiver for Tobacco Cessation Prescription and Over-the-Counter Drugs</u>

The **calendar year deductible** and the per **prescription copayment/coinsurance** will not apply to the first two 90-day treatment regimens for tobacco cessation **prescription drugs** and OTC drugs when obtained at a retail **network pharmacy**. This means that such **prescription drugs** and OTC drugs will be paid at 100%. Your **calendar year deductible** and any **prescription copayment/coinsurance** will apply after those two regimens have been exhausted.

Waiver for Risk-Reducing Breast Cancer Prescription Drugs

The per **prescription copay/deductible** and **calendar year deductible** will not apply to risk-reducing breast cancer **preferred generic prescription drugs** when obtained at a **network pharmacy**. This means that such **prescription drugs** will be paid at 100%.

All covered benefits are subject to the calendar year deductibles unless otherwise noted in the schedule below.

PHARMACY BENEFIT	NETWORK	OUT-OF-NETWORK		
PER PRESCRIPTION COPAYMENTS/DEDUCTIBLES				
Preventive Care Drugs and Supplements				
Preventive care drugs and supplements filled at a pharmacy For each 30 day supply	The plan pays 100% per prescription or refill No copayment or calendar year deductible applies.	The plan pays 50% per prescription or refill after the calendar year deductible		
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna Navigator® secure member website at www.Aetna.com or calling the number on the back of your ID card.	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna Navigator® secure member website at www.Aetna.com or calling the number on the back of your ID card.		

Important note:

See Outpatient prescription contraceptive drugs and devices and Preventive care drugs and supplements section for more information on other prescription drug coverage under this plan.

If you or your prescriber requests a covered brand-name prescription drug when a covered generic prescription drug equivalent is available, you will be responsible for the cost difference between the generic prescription drug and the brand-name prescription drug, plus the cost sharing that applies to brand-name prescription drugs.

PHARMACY BENEFIT	NETWORK		OUT-OF- NETWORK
PER PRESCRIPTION COPAYM	ENTS/DEDUCTIBLE	S	
	Costco Pharmacy	Non-Costco Pharmacy	
Tier 1 Preferred Generic Prescr	iption Drugs		
For each 30 day supply filled at a retail pharmacy	\$10 copayment per prescription or refill, then the plan pays 100% No calendar year deductible applies.	\$20 copayment per prescription or refill, then the plan pays 100% No calendar year deductible applies.	The plan pays 50% per prescription or refill after the calendar year deductible
For all fills of at least 31 days but no more than a 90 day supply filled at a mail order pharmacy	\$20 copayment per prescription or refill, then the plan pays 100% No calendar year deductible applies.	\$20 copayment per prescription or refill, then the plan pays 100% No calendar year deductible applies.	Not Covered

Tier 2 Preferred Brand-Name I	Prescription Drugs		
For each 30 day supply filled at a retail pharmacy	After the calendar year deductible has been satisfied, \$40 copayment per prescription or refill	After the calendar year deductible has been satisfied, \$55 copayment per prescription or refill	The plan pays 50% per prescription or refill after the calendar year deductible
For all fills of at least 31 days but no more than a 90 day supply filled at a mail order pharmacy	After the calendar year deductible has been satisfied, \$100 copayment per prescription or refill	After the calendar year deductible has been satisfied, \$100 copayment per prescription or refill	Not Covered
Tier 3 –Non-Preferred Generic an	d Brand Name Prescript	tion Drugs	
For each 30 day supply filled at a retail pharmacy	After the calendar year deductible has been satisfied, \$65 copayment per prescription or refill	After the calendar year deductible has been satisfied, \$85 copayment per prescription or refill	The plan pays 50% per prescription after the calendar year deductible
For all fills of at least 31 days but no more than a 90 day supply filled at a mail order pharmacy	After the calendar year deductible has been satisfied, \$195 copayment per prescription or refill	After the calendar year deductible has been satisfied, \$195 copayment per prescription or refill	Not Covered
Tier 4Preferred Specialty Care 1	Prescription Drugs		<u> </u>
For each: - Initial 30 day supply at a retail pharmacy or specialty care network pharmacy; and - 30 day refill at a specialty network pharmacy	The plan pays 60% per prescription or refill after the calendar year deductible		The plan pays 50% per prescription after the calendar year deductible
Tier 5 Non-Preferred Specialty C	Care Prescription Drugs		
For each: - Initial 30 day supply at a retail pharmacy or specialty care network pharmacy; and - 30 day refill at a specialty network pharmacy	The plan pays 50% per prescription or refill after the calendar year deductible		The plan pays 50% per prescription after the calendar year deductible
Orally Administered Chemotherapy			
For each 30 day supply filled at a retail or specialty care pharmacy	The covered person wil \$100 per prescription chemotherapy prescrip	for orally administered	The covered person will not pay more than \$100 per prescription for orally administered chemotherapy prescription drugs .

aid according to the er of drug per the	Paid according to the	Paid according to the tier	
ahadula of Ranafits	tier of drug per the	of drug per the <i>Schedule</i> of <i>Benefits</i> , above.	
bove.	above.	of Benefits, above.	
aid according to the	Paid according to the	Not Covered	
er of drug per the			
chedule of Benefits,	Schedule of Benefits,		
bove.	above.		
Split Fill Dispensing			
Split fill dispensing allows 50% of the 30-day supply to be filled at a retail pharmacy. You			
will pay a prorated amount of your cost share based on the supply.			
b c b	id according to the or of drug per the hedule of Benefits, ove.	ove. above. Paid according to the tier of drug per the hedule of Benefits, ove. Schedule of Benefits, above. lay supply to be filled at a retail pharmacy. You	

Expense Provisions

The following provisions apply to your health expense plan.

This section describes cost sharing features, benefit maximums and other important provisions that apply to your plan. The specific cost sharing features and the applicable dollar amounts or benefit percentages are contained in the health expense sections appearing earlier in this *Schedule of Benefits*.

Deductible Provisions

Covered benefits that are subject to the **deductibles** include those charges incurred for medical, vision and dental and **prescription drug** benefits.

Calendar Year Deductible

This is the amount **covered benefits** you must incur in a **calendar year** before benefits are paid. The **calendar year deductible** applies separately to you and each of your covered dependents. After **covered benefits** reach the **calendar year deductible**, this plan will begin to pay benefits for **covered benefits** for the rest of the **calendar year**.

Network Calendar Year Deductible

This is the amount of **covered benefits** for **network services and supplies** you must incur in a **calendar year** before benefits are paid. The network **calendar year deductible** applies separately to you and each of your covered dependents. After **covered benefits** reach the network **calendar year deductible**, the plan will begin to pay benefits for **covered benefits** for **network services and supplies** for the rest of the **calendar year**. **Covered benefits** applied to the out-of-network **calendar year deductible** will not be applied to satisfy this network **calendar year deductible**.

Out-of-Network Calendar Year Deductible

This is the amount of **covered benefits** for **out-of-network services and supplies** you must incur in a **calendar year** before benefits are paid. The out-of-network **calendar year deductible** applies separately to you and each of your covered dependents. After **covered benefits** reach the out-of-network **calendar year deductible**, the plan will begin to pay benefits for **covered benefits** for **out-of-network services and supplies** for the rest of the **calendar year**. **Covered benefits** applied to the network **calendar year deductible** will not be applied to satisfy this out-of-network **calendar year deductible**.

Family Calendar Year Deductible

This is the amount of **covered benefits** that you and your covered dependents incur each **calendar year** for which no benefits will be paid. After **covered benefits** reach this family calendar year deductible, this Plan will begin to pay benefits for **covered benefits** that you and your covered dependents incur for the rest of the calendar year.

Family Network Calendar Year Deductible

This is the amount of **network covered benefits** that you and your covered dependents incur each **calendar year** for which no benefits will be paid. After **covered benefits** reach this family **network calendar year** deductible, this Plan will begin to pay benefits for **covered benefits** that you and your covered dependents incur for the rest of the **calendar year**. **Covered benefits** applied to the out-of-network **calendar year deductible** will not be applied to satisfy this network **calendar year deductible**.

Family Out-of-Network Calendar Year Deductible

This is the amount of **out-of-network covered benefits** that you and your covered dependents incur each **calendar year** for which no benefits will be paid. After **covered benefits** reach this family **out-of-network calendar year** deductible, this Plan will begin to pay benefits for **covered benefits** that you and your covered dependents incur for the rest of the **calendar year**. **Covered benefits** applied to the network **calendar year deductible** will not be applied to satisfy this out-of-network **calendar year deductible**.

Copayments and Benefit Deductible Provisions

Copayment, Copay

This is a specified dollar amount or percentage of the **negotiated charge** required to be paid by you at the time you receive a covered service from a **network provider**. It represents a portion of the applicable expense. When **Aetna** compensates **out-of-network providers** on the basis of the **recognized charge**, the plan **coinsurance** is based on this charge.

Per Admission Copayment and Deductible

A per admission **copayment** or **deductible** is an amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility. It represents a portion of the applicable expense.

Separate **copayments** and **deductibles** may apply per facility. These **copayments** and **deductibles** are in addition to any other **copayments** and **deductibles** applicable under this plan. They apply to each **stay** as an inpatient in a facility. If you are in the same type of facility more than once, and your **stay** is separated by less than 10 days (regardless of cause), only one per admission **copayment** or **deductible** will apply.

Hospital Emergency Room Copayment and Deductible

A separate **hospital** emergency room **copayment** or **deductible** applies to each visit for emergency care by a covered person in a **hospital**'s emergency room. This **copayment** or **deductible** applies unless the covered person is admitted to the **hospital** as an inpatient within 24 hours after a visit to a **hospital** emergency room.

These **copayments** and **deductibles** are in addition to any other **copayments** and **deductibles** applicable under this plan.

Covered benefits applied to the **hospital** emergency room **copayment** or **deductible** cannot be applied to any other **copayment** or **deductible** required in your plan. Likewise, **covered benefits** applied to your plan's other **copayments** or **deductibles** cannot be applied to meet the **hospital** emergency room **copayment** or **deductible**.

Coinsurance Provisions

Coinsurance

This is the percentage of your **covered benefits** that the plan pays and the percentage of **covered benefits** that you pay. The percentage that the plan pays is referred to as the "**Plan Coinsurance**". Once applicable **deductibles** have been met, your plan will pay a percentage of the **covered benefits**, and you will be responsible for the rest of the costs. The **coinsurance** percentage may vary by the type of expense.

Network Maximum Out-of-Pocket Limits

Covered benefits that are subject to the **maximum out-of-pocket limits** include those charges incurred for medical, dental, vision, and **prescription drug** benefits.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for network **covered benefits** during the calendar year. This Plan has an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately and they cannot be combined and applied towards one limit. **Covered benefits** applied to the **out-of-network maximum out-of-pocket limit** will not be applied to satisfy this **network maximum out of pocket limit**.

Individual

Once the amount of eligible expenses for **network services and supplies** you or your covered dependents have paid during the calendar year meets the individual **maximum out-of-pocket limit**, this Plan will pay 100% of **covered benefits** for **network services and supplies** that apply toward the limit for the remainder of the calendar year for that person.

Family

Once the amount of eligible expenses for **network services and supplies** you or your covered dependents have paid during the calendar year meets this family **maximum out-of-pocket limit**, this Plan will pay 100% of **covered benefits** for **network services and supplies** that apply toward the limit for the remainder of the calendar year for all covered family members.

Out-of-Network Maximum Out-of-Pocket Limits

Covered benefits that are subject to the **maximum out-of-pocket limits** include those charges incurred for medical, dental, vision, and **prescription drug** benefits.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for out-of-network **covered benefits** during the calendar year. This Plan has an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately and they cannot be combined and applied towards one limit. **Covered benefits** applied to the **network maximum out-of-pocket limit** will not be applied to satisfy this **out-of-network maximum out of pocket limit**.

Individual

Once the amount of eligible expenses for **out-of-network services and supplies** you or your covered dependents have paid during the calendar year meets the individual **maximum out-of-pocket limit**, this Plan will pay 100% of **covered benefits** for **out-of-network services and supplies** that apply toward the limit for the remainder of the calendar year for that person.

Family

Once the amount of eligible expenses for **out-of-network services and supplies** you or your covered dependents, have paid during the calendar year meets this family **maximum out-of-pocket** limit, this Plan will pay 100% of **covered benefits** for **out-of-network services and supplies** that apply toward the limit for the remainder of the calendar year for all covered family members.

Semi-Private Room Rate

The **room and board** charge that an institution applies to the most beds in its semi-private rooms with 2 or more beds. If there are no such rooms, **Aetna** will figure the rate based on the rate most commonly charged by similar institutions in the same geographic area.

Adjustment Rule

If, for any reason, a covered person is entitled to a different amount of coverage, coverage will be adjusted as of its effective date.

Benefits for claims incurred after the date the adjustment becomes effective are payable in accordance with the revised Policy provisions. In other words, there are no vested rights to benefits based upon provisions of this Policy in effect prior to the date of any adjustment.

Any increase in the level of benefit because of a change in the amounts shown in this *Schedule of Benefits* will not provide additional benefits for **covered benefits** incurred before the change took effect.

General

This *Schedule of Benefits* replaces any similar *Schedule of Benefits* previously in effect under your plan of benefits. Requests for coverage other than that to which you are entitled in accordance with this *Schedule of Benefits* cannot be accepted. Coverage is underwritten by Aetna Life Insurance Company.

The insurance described in this *Schedule of Benefits* will be provided under Aetna Life Insurance Company's Policy form GR-96812-Costco, and this schedule is part of your Policy.

Keep This Schedule of Benefits With Your Policy.